



# The Qt Group's Human Rights Policy

## HUMAN RIGHTS POLICY

The Qt Group is committed to upholding human rights for all people, as reflected in our Code of Conduct and in our policies and practices. Qt honors internationally recognized human rights standards.

Human rights are rights inherent to all human beings, regardless of race, gender, sexual preference, nationality, ethnicity, language, religion, or any other status. Qt is committed to act according to the values declared within the UN Guiding Principles on Business and Human Rights, and the ILO Declaration on Fundamental Principles and Rights at Work.

Respecting human rights is a core value at Qt and is intrinsic to the way we do business. Below are our policies and activities related to human rights as they affect our employees, suppliers, customers, and business practices.

### THE QT GROUP

- ✓ Complies with applicable laws and regulations intended to promote human rights.
- ✓ Promotes ethical business practices and has implemented measures to reduce the risk of corruption.
- ✓ Supports and values our diverse workforce, promotes equality of opportunity and treatment.
- ✓ Implements policies and procedures intended to protect the privacy and data security of our employees, suppliers, and customers.
- ✓ Takes appropriate measures to avoid exploitation of people via forced labor, human trafficking, and child labor.
- ✓ Supports employee initiatives in philanthropic endeavors.
- ✓ Implements initiatives to promote greater environmental sustainability.
- ✓ Establishes high standards for ethical behavior from our suppliers and does not tolerate or condone human rights abuses in our supply chain.